



September 6, 2016

Dr. Kimberly R. Cline
President
Long Island University Brooklyn
1 University Plaza
Brooklyn, NY 11201

Dear President Cline:

On behalf of the AAUP Utica College Governing Board, which unanimously endorses this letter, I am urging you to immediately cease the lockout imposed against the Long Island Faculty Federation bargaining unit and engage in good faith bargaining.

The imposition of this lockout, which has already tarnished LIU Brooklyn's reputation, is an ominous threat to the institution's academic integrity. It makes a mockery of LIU Brooklyn's own Vision and Mission Statement, which boasts: "Nationally recruited, the faculty has a strong commitment to teaching, to personal advisement of students, to the fullest range of scholarship, and to faculty development and service." LIU Brooklyn can no longer make this claim when it locks out the faculty who've dedicated their careers to education and replaces them with unqualified replacement workers. LIU Brooklyn cannot suggest it recognizes "both the faculty's training and experience and the character of its diverse student body as two of its greatest strengths and challenges" when it unconscionably attempts to starve faculty into submission and cavalierly sacrifices student learning. Quite simply, the longer this assault on the faculty continues the more permanent the damage to LIU Brooklyn's image.

The AAUP-UC Governing Board insists that you change your course of action by ending this lockout now and engage in good faith bargaining. Such actions are the only ethical things to do.

Sincerely,

Paul J. MacArthur
President

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