



## **Solidarity Sunday**

### **July 26, 2020**

The disruptions due to the COVID-19 pandemic make it important that we, the faculty and librarians of Utica College, continue our discussions and dialogue for the benefit of our community. Therefore, the AAUP-UC offers these Solidarity Sunday responses to questions we received this week.

#### **What is happening with effects bargaining?**

There have been two meetings between the Utica College and AAUP-UC negotiation teams thus far. Our primary goal in bargaining is to keep the students, staff, faculty, and local community as safe as possible. The next bargaining session is scheduled for Tuesday, July 28. As classes are planned to begin in less than a month, we hope this will be a productive meeting.

#### **I'm still waiting to hear back from the College about an accommodation request. What should I do?**

If you are having problems with an accommodation request you submitted, and you feel comfortable doing so, please reach out to your union representatives. You may also wish to copy Adam Pack on any future correspondence that you send to the College regarding your accommodation requests.

#### **What are some examples of reasons why I might contact the AAUP-UC Grievance Officer?**

The AAUP-UC Grievance Officer is Kirstin Walker ([kimpicc413@gmail.com](mailto:kimpicc413@gmail.com)). If you have any workplace concerns, you can contact her, or any member of the AAUP-UC board, to get advice about whether or not to submit a formal grievance. Some examples of why you might contact the Grievance Officer include: 1) you are being retaliated against because you received a formal accommodation to teach online, 2) you feel as though you are being forced or pressured through “guilt trips” to take on extra work without proper compensation, or 3) you are being told to or being pressured to defer overload pay for the Fall 2020 semester until the spring semester.

#### **Does the AAUP-UC have a Zoom background I can use for virtual meetings?**

Yes, we do. You can now download your very own AAUP-UC Zoom background here: <https://aauputicacollege.files.wordpress.com/2020/07/aaup.png> The reverse image is here: <https://aauputicacollege.files.wordpress.com/2020/07/aaup-backwards.png>

### **TAKING ACTION**

The Utica Roadrunners Run Against Racism began on July 18 and goes through August 2. More information can be found here: <https://runsignup.com/Race/NY/Utica/TheURRunAgainstRacism> The 8.5-mile route has 27 temporary historical markers to educate runners and walkers about Utica's Black community.

The images below are from last week's Strike for Black Lives at the Oneida Center for Rehabilitation and Nursing. Some members of the AAUP-UC governing board joined members of 1199SEIU United Healthcare Workers East and other local unions in solidarity over management's refusal to offer hazard pay during the Covid-19 pandemic.



You can show solidarity with your union brothers and sisters by purchasing union made products and services whenever possible. A list of unionized manufacturers related to COVID-19 supplies is on the third page of today's Solidarity Sunday.

Don't forget, if you have not yet done so, we ask that you provide us with a non-UC email address and, if you are comfortable, your cell phone number so we can update our membership records. Please send this information to Paul MacArthur at: [aaup\\_uc@yahoo.com](mailto:aaup_uc@yahoo.com).

Finally, we want to take a moment to express our sadness upon learning about the passing of John Johnsen. John was a member of Utica College for 41 years and during much of that time, an active member of the AAUP-UC. Our condolences go out to his family during this difficult time.

In Solidarity,

Adam Pack  
President, AAUP-UC

#### Governing Board

President: Adam Pack  
Treasurer: Xiao Xiao  
Past President: Paul J. MacArthur  
Governing Board Member: John Cormican  
Governing Board Member: Denise Nepveux  
Governing Board Member: Chris Tingley

Vice President: Leonore Fleming  
Secretary: Jim Smith  
Governing Board Member: Jim Brown  
Governing Board Member: Tom Diana  
Governing Board Member: Chris Riddle  
Grievance Officer: Kirstin Walker

AAUP-UC's website: <https://aauputicacollege.org/>



## COVID-19 Supplies

When word spread that hospitals were low on supplies, several union companies stepped up to the plate to help. Some of the companies listed have converted their manufacturing facilities to make masks, face shields, ventilators and hand sanitizer.

We are grateful for their support of our front line employees and the work they do everyday. Be sure and support these union companies, now and in the future when they return to producing their regular products.

Also listed are some union-made products for health and hygiene.

» American Roots

The United Steelworkers represented members at American Roots are making face shields and masks for frontline employees and have also begun making custom, branded masks. Those interested in custom orders can email [info@americanrootswear.com](mailto:info@americanrootswear.com) or call 207-854-4098

» Ford

UAW represented members at Ford are making face shields, hospital gowns and respirators. The automaker has made more than one million face shields since converting its facility and is using the airbag material to make hospital gowns. The car maker has also joined forces with General Electric to help the medical device company produce more ventilators.

» General Motors

UAW members at GM in Kokomo, Ind., have joined forces with Ventec Life Systems to produce ventilators.

» Boeing

IAM members at Boeing in Everett, Seattle and Auburn are helping manufacture and assemble 3-D printed face shields. Everett, IAM members are also cutting material to produce cloth face masks for workers.

» Anheuser-Busch

IBT, IAM, IUOE and UFCW members at Anheuser-Busch are utilizing several of their breweries to make and distribute hand sanitizer.

» Wheatley Vodka

Union members are making sanitizer for some of the world's largest organizations in healthcare, government, military, retail, distribution, airline, pharmacy, and banking industries. Their parent company, Sazerac, has received requests for over five million bottles of sanitizer, which they are prepared to meet, across their distilling sites in North America.

» GEO Specialty Chemicals

Members of UFCW Local 354 who work at GEO Specialty Chemicals in Cedartown, Ga., in partnership with another local company, recently manufactured thousands of bottles of hand sanitizer and disinfectant in response to the recent coronavirus outbreak.

» SMART

Members of the Sheet Metal, Air, Rail and Transport Workers union across the country have joined with their signatory contractors to produce metal nose strips for an army of volunteers who are making homemade face masks for personal and professional use.

### CLEANING SUPPLIES

» Ecolab Products

» Tide

» Watkins Household Products

» All

» Ajax

» Clorox Products

» Lysol

» Purex

» Soft Scrub

» Watkins Household Products

### PAPER PRODUCTS

» Kleenex Tissues

» Puffs Facial Tissue

» Scott

» Cottonelle

» Angel Soft

» Brawny

» Sparkle

» Quilted Northern

» Viva

» Marcal

### SOAP

» Caress

» Dove

» Irish Spring

» Lever 2000

» Ponds