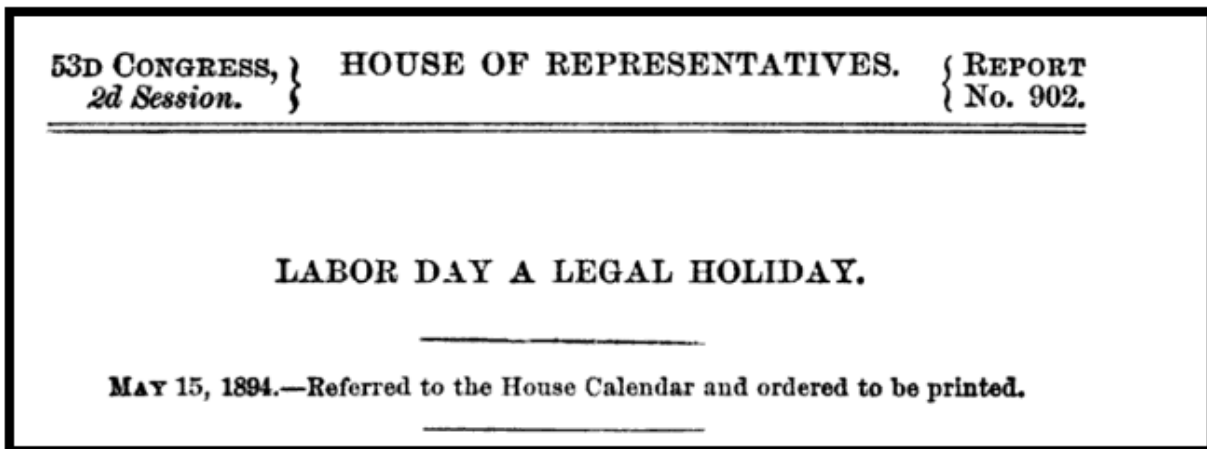




Solidarity Sunday September 6, 2020



The use of national holidays is to emphasize some great event or principle in the minds of the people by giving them a day of rest and recreation, a day of enjoyment, in commemoration of it ... (t)here can be no substantial objection to making one day in the year a national holiday for the benefit of labor.

— U.S. House of Representatives Committee on Labor Report: *Labor Day a Legal Holiday*, 1894.

Labor Day

As in years past, like many other professionals, we will be at work this Labor Day. The original reasoning for our working on Labor Day was specious, as we all know, but this year it has purpose, to keep students from extra travel during a pandemic. Please don't let the opportunity pass to celebrate, however, and show our unity and strength on this important labor holiday. Wear red, wear a button, use the AAUP zoom background, or some other visible demonstration of unity. Our strength comes from our solidarity. Our strength does not have to be aggressive. Our strength does not have to be confrontational. But our strength is absolutely necessary, now more than ever, and it needs to be visible. Let's honor the memory of those who fought for our right to organize by celebrating it visibly, and show the strength we derive from it. Happy Labor Day.

Celebrating Solidarity On Labor Day

Do you have any ideas for celebrating and showing solidarity on Labor Day?

You can wear red and/or wear an AAUP-UC button to celebrate in solidarity on Monday. If you don't have an AAUP-UC button, you can take one off the AAUP-UC bulletin board across from the mailroom in the Gordon Science Center. You can use an AAUP-UC background for Zoom meetings (image located here: <https://aauputicacollege.files.wordpress.com/2020/07/aaup.png> - reverse located here: <https://aauputicacollege.files.wordpress.com/2020/07/aaup-backwards.png>). You can also share the AAUP-UC's Labor Day post on social media (located here: <https://aauputicacollege.files.wordpress.com/2020/09/labor-day-union-post.png>).

Important Dates and Deadlines

I'm scheduled for professional development evaluation this year and would like to postpone it? What should I do?

Tenured faculty scheduled to appear before the Professional Development Committee ("PDC") in the 2020-2021 academic year may elect to postpone the PDC review until the 2021-2022 academic year. The deadline for this decision is September 15, 2020. If you wish to postpone your PDC review, notify Academic Affairs at provost@utica.edu by September 15. We recommend you also copy that message to Adam Pack (apack@utica.edu). Please note, no bargaining unit member shall be subject to negative future repercussions in any future PDC review or in any other manner for electing to postpone his/her PDC review. For more information about PDC evaluations this year, please refer to Paragraph H in the Memorandum of Agreement located here: <https://aauputicacollege.files.wordpress.com/2020/07/proposed-moa-6-9-20.pdf>

My School's record of my non-traditional teaching credits is incorrect. What should I do?

The deadline to object to and/or correct the number of non-traditional teaching credits, as determined and communicated by your School, is September 30. Please provide corrected information to your School by that date. If you have questions about this procedure, please contact Adam Pack, Kirstin Walker, or any member of the AAUP-UC Governing Board.

When is the next AAUP-UC membership meeting?

The next AAUP-UC membership meeting is Wednesday, September 30 at 3:30pm – 5:30pm. Please mark your calendars for this important meeting. Details about the meeting will be emailed later in the month.

Labor Podcasts

If you can't get enough labor talk – and really, who can? – the Labor Radio Podcast Network has more than 60 labor related podcasts where you can get your labor fix. The Labor Radio Network website is located here: <https://www.laborradionetwork.org/>

Don't Forget To Support Union Made Products And Services

It is the AAUP-UC Governing Board's policy to only patronize union products, services, and vendors – especially those products, services, and vendors identified by a union label, shop card, store card or service button – whenever possible. You can help support and show solidarity with your union brothers and sisters by purchasing union made products and using union services whenever possible. As the old song goes, "Look for the Union Label."

Samuel Gompers On Labor Day

No day in the calendar is a greater fixture, one which is more truly regarded as a real holiday, or one which is so surely destined to endure for all time, than the first Monday in September of each recurring year, Labor Day. With time, this day of the year is taking deeper hold in the respect and confidence of the people. It is regarded as the day for which the toilers in past centuries looked forward, when their rights and their wrongs might be discussed, placed upon a higher plane of thought and feeling; that the workers of our day may not only lay down their tools of labor for a holiday, but upon which they may touch shoulders in marching phalanx and feel the stronger for it; meet at their parks, groves and grounds, and by appropriate speech, counsel with, and pledge to, each other that the coming year shall witness greater efforts than the preceding in the grand struggle to make mankind free, true and noble.

– Samuel Gompers, President of the American Federation of Labor.

"Labor Day. What It Portends."

American Federationist.

September, 1898.

In Solidarity,

Adam Pack

President, AAUP-UC

Governing Board

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Governing Board Member: Chris Riddle

Grievance Officer: Kirstin Walker

AAUP-UC's website: <https://aauputicacollege.org/>



LABOR DAY



Do Buy

Burgers and Dogs:

Butterball
Wenzel's sausage
Smithfield sausage
Oscar Meyer hot dogs
Boars Head hot dogs
Ball Park Franks
Hebrew National franks
Foster Farms chicken
Hormel Red Franks
Nathan's hot dogs

Bread and Rolls

Wonder brand
Alfred Nickles Bakery
Stroehmann
Arnold
Francisco

Top 'em off:

Heinz Ketchup
Open Pit
French's
Gulden's Mustard
Frank's Red Hot
Vlasic brand pickles

ON THE SIDE:

Burnham and Morrill Baked Beans
Munchos
Funyuns
Rold Gold
Frito-Lay
Doritos
Chex



AMERICA IS AT ITS BEST WHEN YOU SHOP AND SAY "UNION YES!"



Wear Red
IN SOLIDARITY

LABOR DAY
IS A REMINDER THAT
**WE ARE
STRONGER
TOGETHER**

#UnionStrong #UnionSolidarity

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