



Solidarity Sunday

January 16, 2022

"The two most dynamic movements that reshaped the nation during the past three decades are the labor and civil rights movements. Our combined strength is potentially enormous. We have not used a fraction of it for our own good or for the needs of society as a whole. If we make the war on poverty a total war; if we seek higher standards for all workers for an enriched life, we have the ability to accomplish it, and our nation has the ability to provide it. If our two movements unite their social pioneering initiative, thirty years from now people will look back on this day and honor those who had the vision to see the full possibilities of modern society and the courage to fight for their realization. On that day, the brotherhood of man, undergirded by economic security, will be a thrilling and creative reality."

- Martin Luther King, Jr., October 7, 1965

Happy new year everyone!

There is a lot going on in Spring 2022. Hopefully one of them will be a reduction of the role the pandemic plays in our lives. Among things of which we are more certain, we will be negotiating a new contract! See below for a message about office visits, and **please fill out the survey** when it arrives in your e-mailbox soon.

Can I teach all online during the first week of classes?

Yes. If you plan to do so, please provide your students with the information as soon as possible.

What do I do if I am told I can't teach online during the first week of classes?

Contact Adam Pack (apack@utica.edu) or Grievance Officer Kirstin Walker (kfwalker@utica.edu) ASAP.

Can I hold my office hours virtually during the semester?

Yes.

My course has been over-enrolled beyond the course cap without my permission. What should I do?

You should notify your respective chair and dean if your course has been over-enrolled without your permission, and copy that notification to AAUP-UC Grievance Officer Kirstin Walker (kfwalker@utica.edu).

What do I do if I am being pressured to over-enroll my course?

If you are being pressured to over-enroll your course, email any member of the governing board and/or Grievance Officer Kirstin Walker.

I've earned a lot of NTTs credits over the past few semesters. Do they expire?

No. If you retire, however, you may only cash out up to a maximum 45 NTT credits (i.e., the equivalent of a 3-credit course overload). You cannot cash out more than 45 NTT credits when you retire. So, it is best to plan how you wish to use your NTT credits before you retire.

I don't want to include my Fall 2021 SOOTs in my file. What is the deadline for me to exclude my Fall 2021 SOOTs?

The deadline to exclude your Fall 2021 Student Opinionnaires on Teaching (SOOTs) from any future materials for consideration of reappointment, tenure, promotion, and/or professional development evaluation procedure, is Tuesday, February 15, 2022. If you wish to exclude your Fall 2021 SOOTS from all future evaluation processes, please notify your school dean via email by Tuesday, February 15, 2022. We recommend you also copy that message to Adam Pack (apack@utica.edu).

Did the amount I can contribute to my HSA go up?

Yes! You can now contribute a maximum of \$3650 for a single account or \$7300 for a family account. You can increase your contribution at any point using the HSA contribution form available from the Human Resources Office, and attached to this email.

Should I put our next General Membership meeting on my calendar?

Yes! Our next General Membership meeting is scheduled for **February 23, 2022**, from 3:30pm-5:30pm. More information about this meeting, which will be held virtually, will be sent out soon. Per the collective bargaining agreement, the College may not schedule any meetings that require the attendance of bargaining unit members during this time. If you are asked to attend a meeting during this time, please let Adam Pack and/or Kirstin Walker know.

I wasn't able to meet with a board member for an office visit or I haven't been contacted yet. Can I still schedule an office visit with a board member?

Absolutely! Our doors are always open! Despite our very best efforts, we haven't been able to meet with everyone yet, so please feel free to reach out to anyone on the Governing Board and someone will meet with you ASAP.

TAKEAWAY MESSAGE: If you are being pressured or told to do something by an administrator, or being told something that just does not seem right, are **concerned about workplace safety**, are worried about being retaliated against, or have any other workplace concerns, **LET US KNOW**. It is always better to check with a governing board member and/or the AAUP-UC Grievance Officer, Kirstin Walker, to get advice.

Whatever you might be facing, you do not have to face it alone, the union is here to support you and we will amplify your voice and advocate on your behalf. Should an administrator act contrary to the values that benefit our students we will need to address that, and push back. As a community we can do that, because we are stronger together.

In Solidarity,

Adam Pack
President, AAUP-UC

Governing Board

President: Adam Pack

Treasurer: Xiao Xiao

Past President: Paul J. MacArthur

Governing Board Member: Linnéa Franits

Governing Board Member: Tom Rossi

Governing Board Member: Chris Tingley

Vice President: Leonore Fleming

Secretary: Jim Brown

Governing Board Member: John Cormican

Governing Board Member: Ariel Gratch

Governing Board Member: Dan Tagliarina

Grievance Officer: Kirstin Walker

AAUP-UC's website: <https://aauputicacollege.org/>



Union Built Vehicle Guide

UAW CARS

- » Cadillac CT4
- » Cadillac CT5
- » Chevrolet Bolt (electric)
- » Chevrolet Camaro
- » Chevrolet Corvette
- » Chevrolet Malibu
- » Chevrolet Sonic
- » Ford Mustang
- » Lincoln Continental

UAW TRUCKS

- » Chevrolet Colorado
- » Chevrolet Medium-Duty Silverado
- » Navistar (regular and crew cab) Chevrolet Silverado Light Duty (crew** and double cab only)
- » Chevrolet Silverado Heavy Duty
- » Ford F Series
- » Ford F-650/750
- » Ford Ranger
- » Ford Super Duty Chassis Cab
- » GMC Canyon

- » GMC Sierra Light Duty (crew** and double cab only)
- » GMC Sierra Heavy Duty
- » Jeep Gladiator
- » Ram 1500 (classic model—DS)* Ram 1500 (new model—DT)*

UAW SUVs/CPVs

- » Buick Enclave
- » Cadillac Escalade
- » Cadillac Escalade ESV
- » Cadillac Escalade Hybrid
- » Cadillac XT4
- » Cadillac XT5
- » Cadillac XT6
- » Chevrolet Suburban
- » Chevrolet Tahoe
- » Chevrolet Tahoe (police)
- » Chevrolet Tahoe (special service)
- » Chevrolet Traverse
- » Dodge Durango
- » Ford Escape
- » Ford Expedition
- » Ford Explorer
- » GMC Acadia

- » GMC Yukon
- » GMC Yukon Hybrid
- » GMC Yukon XL
- » Jeep Cherokee
- » Jeep Grand Cherokee
- » Jeep Wrangler
- » Lincoln Aviator
- » Lincoln Corsair
- » Lincoln Navigator

UAW VANS

- » Chevrolet Express
- » Chevrolet Express (cut-away)
- » Ford E-Series (cut-away)
- » Ford Transit
- » GMC Savana
- » GMC Savana (cut-away)

UNIFOR CARS

- » Chrysler 300
- » Dodge Challenger
- » Dodge Charger

UNIFOR SUVs/CPVs

- » Chevrolet Equinox*
- » Ford Edge
- » Lincoln Nautilus

UNIFOR VANS

- » Chrysler Pacifica
- » Dodge Grand Caravan

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (**) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.